

# AIF INTERNATIONAL SYMPOSIUM 2013

## CHANGING FACE OF TALENT

The focus on talent has never been more important in today's business environment. The Gen Y or Millennials are the new kids on the block. Corporations must create a different workplace culture and align their talent and business strategies to remain competitive. AIF's International Symposium 2013, 'Changing Face of Talent' brings together Cultural Experts, Business Leaders, Talent Practitioners and Gen Y to discuss these challenges.

Be part of this unique opportunity to engage, discuss and network at AIF's International Symposium 2013.

BY INVITATION ONLY

Date:

**28-29 August 2013**

Venue:

**Sasana Kijang,  
Kuala Lumpur,  
Malaysia**

### Opening Remarks



**Tan Sri Dato' Dr Zeti Akhtar Aziz**  
Governor Bank Negara and Chairman,  
Asian Institute of Finance

### Welcoming Remarks



**Dr Raymond Madden**  
Chief Executive Officer  
Asian Institute of Finance

### SPEAKERS INCLUDE



**Fons Trompenaars**  
Founder and Director of Trompenaars Hampden-Turner



**Azran Osman-Rani**  
Chief Executive Officer  
AirAsia X Berhad



**Mike Walsh**  
Chief Executive Officer  
Tomorrow Ltd



**Jolene Chen**  
Chief Human Resources Officer  
Prudential Corporation Asia



**Daud Vicary**  
President and Chief Executive Officer of INCEIF  
The Global University of Islamic Finance



**Kala Kularajah Sundram**  
Head Talent and Organisation Development  
Maxis Berhad



**Nora Abd Manaf**  
Senior Executive Vice President & Head  
Group Human Capital, Maybank Group



**Dato' Dr Adnan Alias**  
Chief Executive Officer  
IBFIM



**Dzameer Dzulkifli**  
Managing Director  
Teach For Malaysia



**Dr Vicki Culpin**  
Dean of Faculty and Director of Research  
Ashridge Management Centre, UK



**Professor Tan Sri Dato' Dzulkipli Abdul Razak**  
Vice-Chancellor  
AIBukhary International University



**Faiz Azmi**  
Chairman  
PWC



**Wong Su Yen**  
Senior Partner & Managing Director ASEAN  
Mercer



**Meera Sanyal**  
President of the Indian Liberal Group  
Former Country Executive of RBS India



**Mr Takumi Shibata**  
Advisor  
Nomura Holdings



**Jason Lo**  
Chief Executive Officer  
Tune Talk Sdn Bhd



**Aliza Knox**  
Managing Director  
Online Sales, APAC, Twitter



**Hamidah Naziadin**  
Head, Group Corporate Services Division  
CIMB Group



**Armin Effendi**  
Egon Zehnder International



**Paul Thomas Kannimmel**  
Human Resources Director  
Global Growth & Operations - GE ASEAN



**Datuk Noripah Kamso**  
Advisor  
CIMB Islamic



**Dato' Mohd Khalis Abdul Rahim**  
Chief Human Resource Officer  
Telekom Malaysia Berhad



**Kenny Choong**  
Partner  
GRID 9 - Hotel, Flashpacker, Gastropub



**Pauline Ho**  
Assurance Leader  
PwC Malaysia



**Ms Ungku Haslina Ungku Mohamed Tahir**  
Head, Human Capital Management, PETRONAS



**AIF**  
ASIAN INSTITUTE OF FINANCE

# AIF International Symposium 2013

Date	28 & 29 August 2013
Venue	Sasana Kijang, Kuala Lumpur, Malaysia
Theme	Changing Face of Talent

## Programme Agenda

### Day 1

0800-0915	Registration
0915-0930	<b>Welcome Remarks and Introduction:</b> <b>Dr Raymond Madden, CEO, Asian Institute of Finance</b>
0930-0950	<b>Opening Remarks:</b> <b>Tan Sri Dr Zeti Akhtar Aziz, Governor Bank Negara Malaysia and Chairman, Asian Institute of Finance</b>
0950-1110	<b>Keynote 1: Riding The Waves of Culture</b> <b>Mr Fons Trompenaars, Founder and Director, Trompenaars Hampden-Turner</b> In the current world of global business, the constant renewal of creative solutions is the ultimate differentiator. Fons Trompenaars will show how the behaviours and actions by leaders and managers can lead to a supportive climate that respects and reinforces creativity and innovation. <b>Introduction: Dr Raymond Madden, CEO, Asian Institute of Finance</b>
1110-1120	Coffee & Networking
1120-1250	<b>Plenary 1: Changing Business Environment</b> <b>Mr Takumi Shibata, Chairman of the Board of Directors, Nikko Asset Management</b> <b>Mr Faiz Azmi, Executive Chairman, PwC Malaysia</b> <b>Datuk Noripah Kamso, Advisor, CIMB Islamic</b> The rise of Asia as a key player in the market is changing the way business is done. To excel in such an environment, organisations need to align talent strategies with their business challenges and create a different mind-set.
1250-1400	Lunch & Networking
1400-1500	<b>Keynote 2:</b> <b>Entrepreneurial Talent: The Good, the Bad and the Talented</b> <b>Mr Azran Osman-Rani, CEO, AirAsia X</b> <b>How should companies nurture talent and transform it into an entrepreneurial success?</b> Learn from AirAsia X on how it defies conventional industry wisdom with a breakthrough business model.
1500-1530	Coffee & Networking
1530-1700	<b>Plenary 2: Talent Ecosystem</b> <b>Mr Daud Vicary, President and CEO, INCEIF, The Global University of Islamic Finance</b> <b>Professor Tan Sri Dato' Dzulkifli Abdul Razak, Vice Chancellor, Albukhary International University</b> <b>Dato' Mohd Khalis Abdul Rahim, Chief Human Capital Officer, Telekom Malaysia Berhad</b> A strong talent ecosystem is one that provides a steady stream of talent supply to support a sustainable business environment. This entails adopting an approach to talent development that is effective, agile and focussed on producing a competitive, world class workforce.
2000-2200	Dinner, Cultural Display & Networking

0900-0945	<p>Keynote 3: Talent Mobility: The Who, How and Why of Managing Gen Y <b>Dr Vicki Culpin</b>, Dean of Faculty &amp; Director of Research, Ashridge Management Centre, UK Gen Y is causing organisations to rethink their talent management practices and to adapt to a new work paradigm. This includes designing talent mobility programmes that can support their business goals. <b>Introduction: Dr Raymond Madden</b>, CEO, Asian Institute of Finance</p>
0945-1100	<p>Plenary 3: Gen Y and Resilience <b>Mr Dzameer Dzulkifli</b>, Managing Director, Teach for Malaysia <b>Mr Jason Lo</b>, CEO, Tune Talk Sdn Bhd <b>Mr Kenny Choong</b>, Partner, GRID 9 - Hotel, Flashpacker, Gastropub What does Gen Y mean for today's corporations? Come and hear what they expect from you as employers. <b>Introduction: Dr Raymond Madden</b>, CEO, Asian Institute of Finance</p>
1100-1120	Coffee & Networking
1120-1245	<p>Plenary 4: 3Es of Talent Strategies <b>Ms Wong Su Yen</b>, Senior Partner &amp; Managing Director Mercer, ASEAN <b>Ms Kala Kularajah Sundram</b>, Head, Talent &amp; Organisation Development, Maxis Berhad <b>Ms Aliza Knox</b>, Managing Director, Online Sales, APAC Twitter Three key drivers organisations need to consider in their talent strategies: talent engagement, talent empowerment and talent enrichment. <b>Moderator: Mr Johan Mahmood Merican</b>, Chief Executive Officer, Talent Corporation Malaysia Berhad (TalentCorp)</p>
1245 - 1345	Lunch & Networking
1345-1500	<p><b>Breakout Sessions:</b></p> <p>Gender At The Top <b>Ms Meera Sanyal</b>, Chairperson India Services &amp; Foundation, Royal Bank of Scotland <b>Ms Jolene Chen</b>, Chief Human Resources Officer, Prudential Corporation Asia <b>Ms Pauline Ho</b>, Assurance Leader, PwC Malaysia What is keeping women from breaking through the glass ceiling and finding seats in the board room? What strategies can organisations adopt to champion diversity? <b>Moderator: Dr Wan Nursofiza Wan Azmi</b>, Head, Strategy &amp; Policy Development, Asian Institute of Finance</p> <hr/> <p>Learning and Development: Putting the Horse before the Cart to Lead Organisational Growth <b>Ms Nora Abd Manaf</b>, Senior Executive Vice President &amp; Head of Group Human Capital, Maybank Group <b>Dato' Dr Adnan Alias</b>, CEO, IBFIM <b>Ms Ungku Haslina Ungku Mohamed Tahir</b>, Head, Human Capital Management, PETRONAS What is vital for the successful realisation of business strategy? A comprehensive understanding on the issues, roles and specific initiatives of Learning &amp; Development in talent management. <b>Moderator: Dr Vicki Culpin</b>, Dean of Faculty &amp; Director of Research, Ashridge Management Centre, UK</p> <hr/> <p>Succession Planning: Be Proactive, Not Reactive <b>Mr Paul Thomas Kannimel</b>, Human Resources Director, Global Growth &amp; Operations, GE ASEAN <b>Ms Hamidah Naziadin</b>, Head, Group Corporate Services Division, CIMB Group <b>Mr Armin Effendi</b>, Egon Zehnder International Succession planning is no longer a reactive, emergency-driven process. Today, succession planning involves getting the right talent for the right job at the right time and with the right skills. <b>Moderator: Dr Mazuki Jusoh</b>, Director, Standards Development &amp; Assurance, Asian Institute of Finance</p>
1500-1600	<p>Keynoye 4: <b>Mr Mike Walsh</b>, CEO, Tomorrow Ltd Can we re-imagine the way we do business? The companies that thrive in the near future will be the ones that not only embrace change but are the first to break the rules. Find out what it takes to lead a 21st century company.</p>
1600-1615	<p><b>Closing Remarks:</b> <b>Dr Raymond Madden</b>, CEO, Asian Institute of Finance</p>
1615-1635	Coffee Break